

Date: Tuesday, 06th April 2021
Our Ref: MB/SS FOI 4673

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Re: Freedom of Information Request FOI 4673

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 31st March 2021.

Your request was as follows:

I am writing to make an open government request for all the information to which I am entitled under the Freedom of Information Act 2000.

Please send me the following:

1. Total number of Trust employees on each band by sex
2. Number of roles submitted for re-evaluation under the NHS job evaluation scheme on each band by sex since 1st April 2018. Please also identify how many of these submissions were the result of a request from the individual post holder, and how many were as a result of new roles or submissions by the Trust (employer).

Please indicate the outcome following the job evaluation or matching process in respect of:

3. Number of evaluation/matching panels resulting in no change to the banding of the role by band outcome, including a breakdown of these by sex
4. Number of evaluation/matching panels resulting in an increase to the banding by band outcome, including a breakdown of these by sex. Please also identify by how long these were retrospectively backdated, if applicable.
5. No. of roles resulting in a decrease to banding by band outcome, further broken down by sex

I would like the above information to be provided to me electronically via the attached spreadsheet.

[Please see attachment for response.](#)

Please see our response above in [blue](#).

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005,



Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 4673 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information